



FOUNDED 1900

THE ENGLISH SCHOOL
A SECOND CENTURY OF EXCELLENCE

Rewards and Sanctions

The English School

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Introduction

The English School expects the highest standards of behaviour in school. We believe that the rights of all members of the school community are paramount, and that good behaviour is a reflection of a respectful and well-ordered school environment.

We expect students to behave sensibly in and out of class, to behave with respect towards all members of the School's community, to carry out all academic work in an honest and responsible way, to be on time for class and to be properly dressed for school. When a student fails to maintain the standards, we expect of them in The English School, inevitably sanctions or punishments will be imposed.

On the other hand, we also want to celebrate good academic work, high levels of achievement, excellent attitudes, in and out of the classroom. If a student performs well at school, they should expect to be recognised for their hard work and levels of achievement and success. This is something we wish to focus on, as the aim of every member of the School community, for each student to fulfil their potential.

For the above reasons, and to ensure we are able to accurately record all behaviour and achievements at school, we are making use of the school's information management system to monitor the progress of all students. This means that good effort, high levels of achievement, excellent homework assignments, etc. will be rewarded through a points system. Each student will be able to accumulate points based on their positive attitudes and academic successes. Teachers will have the ability to reward students with Achievement Points and to fill in more detailed reports on their successes. The more points a student gains, the more favourable the picture that develops of that student as a learner and as a member of the School. And the more points collected means the better the chances of receiving real recognition through rewards.

On the other hand, poor behaviour, or a failure to abide by the School's Code of Conduct will lead to the issuing of Behaviour Points, which are a negative reflection of attitudes and conduct in school. These, of course, will be accompanied by other punishments (see the Code of Conduct).

Achievement and Behaviour Points will be accumulated and recorded on the school's Student Information Management System (Engage).

Note:

- Staff will **not** give Behaviour Points to an entire class.
- Staff will **not** erase Behaviour Points unless they are certain an error has been made. Heads of Year will be informed in such cases.

For Achievement Points the following will apply:

Achievement Points certificates will be issued annually, based on the student's Achievement Points for the academic year.

- A **Bronze Certificate** will be awarded for 25 to 49 APs
- A **Silver Certificate** will be awarded for 50 to 74 APs
- A **Gold Certificate** will be awarded for 75 APs and above. In addition, the parents will be called by the Head of Year, in recognition of this milestone.
- The **Head's Award** certificate will be awarded for over 150 APs. In addition, the students will be invited to a celebratory breakfast with the Headmaster and Pastoral SLT of Section, in recognition of this significant milestone.

For Behaviour Points the following will apply:

- In any academic year, if 5 points are accumulated, an email will be sent home by the Form Tutor warning that behaviour must be rectified to avoid further sanctions over and above those already imposed. If the behaviour is not rectified and your child reaches 20 BPs, your child may be excluded from school trips and/or other school activities.
- If 10 points are accumulated, a School detention will be imposed by the Form Tutor. Parents will be informed by the Form Tutor, by email.
- If 15 points are accumulated, a letter is sent by the Head of Year to the parents, a copy of which will be kept in the student's file. The student will have a meeting with the Head of Year.
- If 20 Behaviour points are accumulated, parents will be called in for an appointment with the Head of Year. Also participation in school trips will be at risk.
- Once 25 points are reached, there will be an automatic one-day suspension.

Form Tutors will monitor their students and keep the relevant Head of Year up to date.

Further deterioration in the points total for Behaviour (**30 points**) will lead to more serious sanctions including a two-day suspension. This will be imposed by the Head of Year.

This will be served as an external suspension. Depending on the seriousness of each case, if a student continues to exhibit poor behaviour, this may lead to permanent exclusion.

Promotion Criteria: accumulation of **more than 30 behaviour points** will bring the student's promotion into question (ref. General Promotion Criteria for Students Policy).

School Trips: If 20 BPs are accumulated, parents will be called to an appointment with the HoY, also participation in School Trips will be at risk.

1. For overseas trips, we will no longer offer trips where the initial selection will be based on number of BPs. Selection criteria will include a number of things, including a generally positive attitude to learning as well as specific requirements for each trip.
2. Where students who are signed up to go on a trip accumulate 20 BPs, they will be called in to the Headmaster / SLT i/c of trips / Trip Leader and told they are at a risk.

Targets will be set to improve: a) ability to follow instructions b) teamwork and group responsibility c) accountability. If the student accumulates further BPs, their place on the trip will be re-examined. Students need to demonstrate that they can follow the code of conduct in school before being allowed to participate in a trip.

3. Sanctions and rewards are valid on school trips and should be applied, as well as further measures to ensure the safety of everyone in the group.
4. Students and parents/guardians must sign that they agree to follow the code of conduct / rules for the trip prior to departing.
5. BPs will not be carried over from year to year, and students are given a clean slate to participate in future trips.

The School believes in recognising achievement, whether it be academic, sporting, extra-curricular or otherwise.

Please see below the list of points available for Achievements and Behaviour:

Achievements:	Behaviour:
Academic achievement + 2	Aggressive behaviour – 2
Excellent Effort + 2	Academic dishonesty – 2
Outstanding work +2	Bullying – 3
Excellent class participation + 2	Vandalism/Damage to property – 3
Extremely well organized +1	Disruptive behaviour – 1
Superb performance in assessment + 2	Fighting – 3
An independent learner + 3	Insolence to staff – 3
Positive contribution to school + 5	Violation of the Mobile Phone policy – 5
Positive behaviour + 2	Smoking/vaping/possession of smoking /vaping materials or illicit substances – 5
Positive Contribution to the community + 5	Truancy (from school/lessons/Games) – 3
Academic improvement + 4	Lateness to Games – 1
Participation in House team + 2	Uniform violation – 2
Participation in School team + 4	Other (Severe) – 2
Good performance in Afternoon Games + 1	Other (Minor) – 1
Good Performance in PE + 1	Misuse of device – 2
Participation in School Parade team + 5	Persistent lateness (5T's) – 1
Good Peer Support + 2	
Good Oral work + 2	
Good Written work + 2	
Positive contribution in class + 2	
Very good test performance + 2	

Other categories may be added over the year or come under "Other"