



31<sup>st</sup> May 2022

Dear Parents/Guardians,

Thank you for your continued trust and support in delivering our significant educational mission. Our purpose is to continuously provide the best educational opportunities for your children in an inclusive and modern learning environment. To this end, we are initiating a comprehensive and ambitious reform programme that will frame the School's development in the coming years.

The flagship Programme "**Students First**" aims to reinforce the School's educational mission in preparing students to access the best tertiary education across the globe and to be empowered to acquire key leadership roles in their adult lives.

Specifically, through "Students First" we will improve:

1. Curriculum delivery – timelines for delivery will be met, all students will have detailed exposure to past paper practice and homework will be consistently monitored.
2. Teacher appraisal and Staff development – will be further enhanced to include 360° appraisal and incorporate student feedback. The development of teachers will focus on improving pastoral care and academic outcomes.
3. Strengthening the school community – the mission of the English School is to prepare our students for leadership. The school will offer an enhanced programme of clubs and activities both to develop students at an individual and a wider community level.

This initiative will put a greater emphasis on academic rigour through clearer communication with parents/guardians regarding student progress and exposure to an integrated programme of homework, assessment and student support. It will help us to ensure improved consistency across all subject areas and to guarantee that the development of students' skills and knowledge is safeguarded in all areas of the curriculum. This will be matched by an enhanced extra-curricular offer to support the holistic development of all students. Additionally, our focus on staff development will ensure that all students have the digital and communication skills to thrive later on in their lives, both at university and in the workplace.



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THE ENGLISH SCHOOL  
A SECOND CENTURY OF EXCELLENCE

With these objectives as guiding principles, our School, as a leading private school, must continually improve and use international benchmarks to ensure all students have equal access to a dynamic learning environment. This will guarantee the full development of knowledge and skills, allowing students to make a successful transition to leading worldwide universities.

We ardently believe that the programme will provide the best academic opportunities for all, while remaining true to our vision to utilise modern practices, improve digital literacy and offer an inclusive and student-centred educational experience.

Lastly, with the “Students First” Programme underway, the English School is taking the next step to enhance the academic standards and the quality of pastoral care, whilst our focus, as always, is to meet the individual needs of all students in our care.

**Non sibi sed scholae.**

Yours Faithfully,

*David Lambon*

David Lambon  
**Headmaster**