



Minutes of the Annual General Meeting (AGM) of the English School Parents Association (ESPA), held on Wednesday 30th of October 2019 at 18:30 hrs

AGENDA

- 1. Address by the BoM Chairman, Mr George Theocharides**
- 2. Approval of Minutes of the AGM of 2018**
- 3. Report by the ESPA Chairman, Mr Marios Anastasiou**
- 4. Accounts and Auditors' Report**
- 5. Nomination and approval of Auditors**
- 6. Elections**

Welcome

The ESPA Chairman, Mr. Marios Anastasiou, welcomed all guests, the Chairman of the Board of Management, and all the parents attending the AGM and he commenced the works of the AGM of 2019.

The AGM was postponed for 30 minutes, as per the Constitution, in order to achieve sufficient quorum.

1. As per the agenda, the Chairman of the Board of Management, Dr. George Theocharides, was invited to address the meeting:

Dear Chair & Members of ESPA Council,
Dear Parents,

On behalf of the Board of Management I would like first to thank you for your invitation to address your AGM and express to you the Board's strong belief in the sincere cooperation of all stakeholders of the School for the benefit of the School, and especially the students. I would also like to convey to you the apologies of our Headmaster who is unable to attend this meeting due to a prior commitment. Before discussing further, please allow me to first extend my deepest appreciation to your Council and especially to the Chairperson Mr. Marios Anastasiou for the productive cooperation that we have over the last three years.

Indeed, looking back at the status of the school at the Fall of 2016 when we took over as Board, compared to its status at the moment, we can proudly say that we have come a long way. And this is a joint effort from all stakeholders – the Board, the Management of the school, the staff, the parents, and the students. The English School is now nearing the end of the second decade of its second centenary, and proudly maintains its place as the premier School in Cyprus and probably in the Eastern Mediterranean as well. In the last three years, a number of positive changes occurred on all fronts. So please allow me to briefly elaborate on those:

- First, we have a new Headmaster, Mr. David Lambon, who in a short period of time, with his hard work, professionalism, experience, but also the help of all the stakeholders was able to transform the school and bring the positive change that was needed.



- Academically, through careful monitoring of teaching and learning, the school continues to maintain the excellent results in external examinations and in our University placements. Furthermore, most of the issues highlighted in the last ISI report have been dealt with and we are confident that the outcome of the upcoming ISI inspection will be much better.
- Substantial improvements have also been made in the area of Pastoral Care/Safeguarding/Child Protection/Well-being of Students (e.g. Designated Safeguarding Governors, Designated Safeguarding Lead, additional members of staff involved with Pastoral Care, better policies and procedures, better training of staff).
- Certainly an area that we have seen a major transformation in the last three years is in terms of the infrastructure. This was one of the priorities of the current Board since our appointment. So now we can proudly mention that:
 - o The new Newham Building is finally completed and our students and staff can enjoy the brand new classrooms. The construction was done in three phases. There is a fourth phase (has not started yet but it's in the plans) that has to do with construction of parking lots as well as the two outside basketball courts.
 - o Just last week we had the inauguration of the 6th Form Center, a place to host our senior students (which was basically a major renovation of the old Arts Center). This was a much-needed project, was a dream for many years, and now is a reality. I should point out that the project was, to a large extent funded by a donor, Mr. Michalis Constantinides, an alumni of Class of 96, and the Board and the school greatly appreciates his generosity towards his old school.
 - o In terms of our sports facilities, as you all know during the last three years, we had the major renovation of our indoor Sports Center, the creation of new Dressing Rooms, the construction of a gym, and currently we have the construction of new, state-of-the-art clay tennis courts. I am hoping that in the very near future, we will also see the restoration of our futsal fields as well as the creation of new futsal fields on our main ground.
 - o Finally, the Board's most ambitious infrastructure project is the commissioning of a Landscape Masterplan which will change the shape and use of the whole School campus. The grounds will be landscaped in such a way to make them environmentally friendly for the School's use, and also open its unique green areas to the community of Nicosia by creating walkways and bicycle paths, planting indigenous trees and shrubs, while at the same time highlighting the English School's ownership of the whole area. This challenge will be undertaken in phases over a number of years and it is the sincere wish of the Board of Management that both students, alumni, parents, and staff will embrace this important project, and that it will also inspire friends of the School to offer their sponsorship which will be greatly appreciated and acknowledged.

Closing this short address, on behalf of the Board of Management, I would like to reassure you that we will continue to work with the same zeal, love and dedication in order for the English School to continue to be the School of Excellence that it has rightly claimed to be for many years.

Working together we will secure a bright future for this historic School for the benefit of all the stakeholders – students, staff, parents, management and the wider community.

Thank you.

2. Approval of Minutes of the AGM of October, 2018

The minutes were approved.



3. Report by the Chairman of the English School Parents Association (ESPA), Mr. Marios Anastasiou

Dear Chair and Representatives of the Board, Dear Headmaster,
Dear Parents,

On behalf of the English School Parents Association, I would like to welcome you to the 54th Annual General Meeting. ESPA was established in 1963 and since then has been representing the interest of all parents and guardians of the students of our school. It focuses in addressing parents and guardians issues of private, as well as common concern. ESPA's most important role is to assist the School in its ongoing effort for achieving its mission which is, to prepare students to access the highest quality of tertiary education and to become global and democratic citizens, empowered to adopt key leadership roles in their adult lives, in a healthy and stimulating environment. In order to achieve all the above ESPA's strategy for the last few years has been centred around four main pillars:

1. Academic and Educational Excellence
2. Pastoral Care and Student Support
3. Infrastructure and School Facilities
4. Development of out of class activities and initiatives by supporting the School's Clubs and Events

ESPA's concerns and priorities have been consistently and strongly put forward both to the Board and the Management of the School. We are pleased to note that most of these concerns and priorities from all four main areas mentioned above, are now been accommodated in the School's action plan. Besides the Board and Management, for achieving its targets, ESPA has been in close, regular and constructive communication with all the other Stakeholders of the School, the Staff, Parents, Students and ESOBGA. I would therefore like to take this opportunity to thank on behalf of the ESPA council:

- All the parents and guardians for their support,
- The Chairman Dr George Theocharides and the Members of the Board,
- The Headmaster Mr David Lambon,
- The senior management, teachers and staff
- The students' council, the Head-Boy and the Head-Girl
- The ESOBGA for all its ongoing support
- Special thanks to all our sponsors and supporters.

On a more personal note, as this was my last year as chairman of ESPA, since I do not intent to seek re-election for this position, I would like to say that it was an honour serving a school with such rich history and to thank my fellow council members for their great work and support over these years. Thank you.

Closing I would like to note that ESPA remains committed to support the School for the benefit of its students and in full respect of the School's motto, NON SIBI SED SCHOLAE – Not for one self but for the school.

Mr Panicos Makariou, will now present some of ESPA's activities from the past School year.

Thank you



3.(i) Report on ESPA Activities - Support to School 2018-2019

Main Support channels are:

- (a) Sponsorships to school events.
- (b) Running of ESPA's own events.
- (c) Support of the school's international representations.
- (d) Contributions to school equipment.

Sponsorships:

Sports centre scoreboard – ESPA sponsorship of €3500

D&T Equipment – Laser Cut Machine, purchase of €3500

School Trips

- THIMUN (The Hague International Model United Nations) sponsored the school representation (Jan 2019) [€500]
 - Performing Arts Trip in Vienna (March 2019) [sponsored workshops of €1500]
 - London International Youth Science Forum sponsored the school representation (June 2019) [€500]
- Sponsoring to Students
- Y7 hoodies [€300]
 - [supported] The Economics Competition of Y4 students [€ 250]

Charity

- Support students initiative to a <<Fund raising>> campaign for Zoe [€300]

Events

- [supported] Y7 Students First Day Event
- [organised] ESPA and Y7 Students BBQ
- [co-organised] New Parents Evening [with the School]
- [supported] Economics Seminar
- [supported] Talent Night
- [supported] Music and Performing Arts Calendar
- [organised] Christmas Concert [with Performing Arts]
- [organised] Founders Day Games BBQ [with the School and ESOBGA]

School Leavers

- Produced the Yearbook
 - [Supported] Graduation Ceremony
- [Organised] Leavers Dance

4. Accounts and Auditors' Report

The Treasurer of the ESPA Council, Mr. Anastasios Athanasiades, presented the Financial Statements of the Association for the year ended 31st August 2019 which were also posted on the ESPA's website.

Total receipts from school events and sponsorships for 2019 were € 17.042 in comparison with 2018 which were € 15.530 and the total disbursements to school events and societies for 2019 were € 15.235 in comparison with 2018 which were € 9.766. The reserves remains in the region of € 140.000.



He commented that subscriptions are low since parents are turning slowly to distance themselves from parents associations and from school. Due to the fact that this subscription is optional and not compulsory, there is a decline to pay the fee.

As there were no questions, the Financial Statements were approved. Special thanks were expressed to PWC, for auditing the accounts free of charge and for their continuous support through all these years.

5. Nomination and re-appointment of Auditors

It was approved that PWC will audit the accounts for next year.

6. Elections

The Chairman informed everybody that 1/3 of the Council, 5 members, are replaced every year. Since only 5 nominations have been received from candidates, no elections needed to take place. The 5 nominated candidates, in alphabetical order, were automatically elected to the council:

1. Anastasiades Anastasios
2. Anastasiou Marios
3. Cleanthous Paris
4. Nicolaidis Paola
5. Salame Elie

The Chairman thanked everybody for attending the AGM and the meeting was adjourned.

Marios Anastasiou
ESPA Chairman

Panicos Makariou
ESPA Secretary